

NR.IF-OTH20.004 Fierce Conversations



PRESENTED BY

Carolyn Gartke



SERIES SESSIONS

| Date | Time |
|------------------|-------------------|
| October 01, 2019 | 9:00 AM - 3:30 PM |
| October 02, 2019 | 9:00 AM - 3:30 PM |



LOCATION

Catholic Education Centre (GPCSD Central Office) - 9902 101 St

FEE

\$150.00

QUESTIONS?

Contact Us:

nrlc@arpc.ab.ca

[780-882-7988](tel:780-882-7988)

REGISTER ONLINE

Visit our website to register:

nrlc.net

Program

This workshop's aim is to develop the skills that change the way you connect with each other, shift perceptions of what it means to lead, and propel you and your team toward success. It will focus on the skills you need to demonstrate authenticity and build credibility from the boardroom to the classroom. Fierce conversations will: interrogate reality, provoke learning, resolve tough challenges and enrich relationships. The simplest definition of a fierce conversation is one in which we come out from behind ourselves and make it real.

Day 1 - Foundational Principles, Team and Coaching Conversations

- Explore the Seven Principles of Fierce Conversations and their relevance to your growth and success.
- Identify and resolve tough challenges providing momentum to team members and ensuring everyone is "on board" regarding goals, directions and key strategies.
- Use this powerful deep-dive conversation to collectively engage curiosity in a productive way.

Day 2 - Feedback and Confrontation

- Learn how to use feedback to drive performance, enrich relationships and create strong, highly functioning teams.
- Enrich relationships while effectively addressing attitudinal, behavioural or performance issues with a colleague, a team or a challenging employee.

You will receive a Participant Toolkit that incorporates a unique journal design, providing the form and function to make the learning actionable. You will be able to use the materials to reinforce, develop and sustain the conversation skills that drive results individually and collectively.

Presenters

Carolyn Gartke

Carolyn Gartke is a visionary and results-oriented individual with a wide range of leadership experiences in Alberta, Saskatchewan, and Lithuania. Beginning her career as K-12 educator and moving on to experiences in the areas of non-profit, educational administration, and government, Carolyn has always believed in investing herself in the personal and career development of those with whom she works. As an innovative, creative, and solution-oriented individual, she seeks to empower others to be "possibility" thinkers in terms of visioning and problem-solving, whether in developing a strategic plan or in day-to-day interactions.

Carolyn's warm and committed coaching presence, along with a willingness to ask "the hard questions," establishes a trusting partnership which leads to results. Her coaching clients have included educational leaders, medical professionals, human resources professionals, non-profit administrators, consultants, and small business owners.

Carolyn holds an M.Ed. in Administration and Leadership from the University of Alberta. Carolyn is accredited by the International Coach Federation (ICF) as a Professional Certified Coach (PCC); holds a Systemic Team Coaching Certificate; and is certified to deliver EQi 2.0 and EQ360, Strength Deployment Inventory, and Fierce Conversations.

Carolyn has been happily married for 31 years and is blessed with four amazing children, two lovely daughters-in-law, and two very special grandchildren. In her spare time Carolyn enjoys reading, running, traveling and spending time with family

Registration Notes

The registration fee is inclusive of Morning refreshments, Lunch and the book "Fierce Conversations"

This Learning Opportunity is a series of 2 Days (when you register, you are registering for both dates)