

# IGNITE: Introduction to Psychological Safety - What It Is, and What It Isn't!



PRESENTED BY

**Jade Garratt & Thomas Geraghty**



SERIES SESSIONS

Date	Time
March 25, 2024	9:00 AM - 11:00 AM



LOCATION

**Virtual - Online**

FEE

**\$75.00**

QUESTIONS?

Contact Us:

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## Learning Opportunity

Join Tom and Jade learn about the essentials of psychological safety and build a foundation of knowledge to help support creating psychologically safe environments in your schools. This virtual session will included:

- The evidence and the benefits of psychological safety in an education context.
- Connections to educator wellbeing and prevention of burnout.
- Factors that influence psychological safety: behaviours, practices and systems.
- Case studies of failure (low psychological safety) and success (high psychological safety) in Education systems
- Case studies and examples of what we can learn from other industry domains such as aviation.
- Some take-away actions and ideas
- Suggestions for Next steps, including Train the Trainer programs and resource tool kits for your organization.

## Presenters

**Jade Garratt**

With a degree in Physics from Oxford and many years' experience in teaching, leadership development, and curriculum design, Jade is an expert in education and facilitation, and is currently researching for a PhD in Educational Practice. Having amassed 15 years of hands-on experience, Jade's expertise in teaching, curriculum design, learning development, and leadership has championed the creation of more inclusive, engaging, and psychologically safe classrooms. Trust, openness, and mutual respect are her guiding principles in education. Jade helps to design all our courses, workshops, tool kits, and other sessions to ensure they deliver the outcomes that you want, and delivers sessions herself on facilitation practices, teaching & training, and leadership development. When she's not working, Jade is a big fan of tea, cake, running and yoga. Spending time outdoors with her family is what she values most, and she's a firm believer that nature is one of life's best classrooms.

### **Thomas Geraghty**

After completing a degree in ecology, Tom's first job title was "Experimentalist". From there, he's gone from IT and engineering to CIO, CTO and to being an organizational change consultant. Tom once worked in an environment that cultivated fear. Where people were afraid to speak up, suggest new ideas and admit mistakes. The business suffered and was going backwards. And people weren't happy. Needless to say, he didn't stay there very long. But from experiencing how not to do things, it made him driven to learn and teach others how *to* do things. To help organizations create an environment that promotes change, experimentation and support. Tom founded [Iterum Ltd](#) as a vehicle to deliver a new approach to training and consultancy around the world of work. Iterum has clients globally, including healthcare, aviation, manufacturing and technology, and is the organization behind [psychsafety.com](#). Today, [Psych Safety](#) is the primary source of psychological safety content around the world. A continuously evolving platform that pulls together all of Tom's, and others', resources for others to benefit from. Tom is also a father, an avid mountain biker, and studying for a Master's Degree in Global Public Health.

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